



\*Black, indigenous, People of Color  
\*\*Including non-binary

## Implicit Bias Reflection Radar

The groups displayed represent identities, marginalized by society and subject to discrimination. The further away you are from one of these identities the higher the possibility that you possess blind spots when it comes to that identity, which can lead to implicit biases. Make yourself more acquainted with these identities to mitigate the risk of causing unintended harm.

Please take 5 min and reflect

1. I have no contact to people with this identity
2. I personally know people with this identity
3. I am part of this group
4. This is an important attribute of who I am